

OUR VISION

Safeguarding human health, ensuring workplace safety, and protecting the natural environment are core values at True Environmental Holdings. They form the foundation of our Zero Harm objectives — across every service line, every project, and every employee at every level.

HSE Mission Statement

True Environmental operates across a diverse range of geographies, environmental conditions, and regulatory environments. Our mission is to ensure the health and safety of our employees, subcontractors, clients, and the public — while protecting the ecological systems and communities we are entrusted to serve.

We aspire to Zero Harm and are committed to ensuring that our business delivers lasting benefit to society. Health, safety, social responsibility, environmental stewardship, and ethical conduct are integrated into every company decision and activity.


Every employee has an obligation to identify and reduce risks, safeguard people, and protect the environment and the communities where we operate.

All accidents are preventable through sound judgment, a clear understanding of workplace hazards and controls, and the use of common sense in performing tasks. By following all company safety practices and regulations, you play an essential role in maintaining a safe work environment for yourself and your fellow employees.


Core HSE Commitments

- Protect the health and safety of every employee, partner, and member of the public affected by our work
- Integrate HSE considerations into project planning, pursuit, and execution from day one
- Meet or exceed all applicable federal, state, and local health, safety, and environmental regulations
- Foster a culture where every employee has the authority — and the obligation — to stop work when conditions are unsafe
- Investigate all incidents, near misses, and unsafe conditions promptly and transparently
- Continuously improve our HSE performance through training, measurement, and accountability

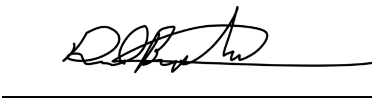
Signatures



Jim Stamatis
Chief Executive Officer



Mary Scarbrough
Chief People Officer



Daniel Baptista
Safety Manager
